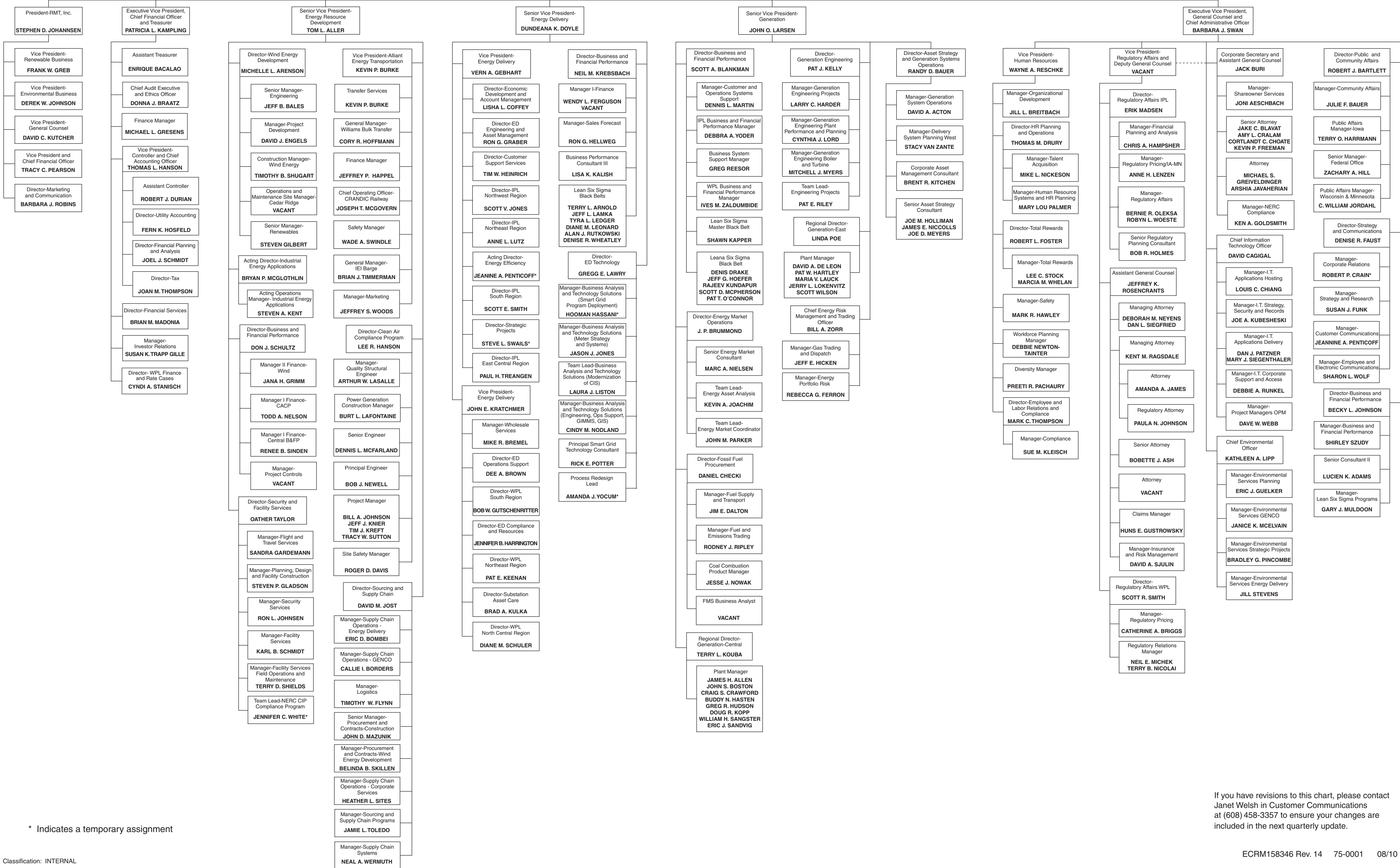




**SUMMARY ORGANIZATION CHART**  
August 9, 2010



\* Indicates a temporary assignment

If you have revisions to this chart, please contact Janet Welsh in Customer Communications at (608) 458-3357 to ensure your changes are included in the next quarterly update.