TRI-STATE GENERATION AND TRANSMISSION ASSOCIATION, INC
ORGANIZATION STRUCTURE

Last Modified 3/31/2008

**NOTE:**

THIS ORGANIZATIONAL CHART INDICATES CURRENT STAFFING AND CURRENT POSTED POSITIONS. IT DOES NOT INDICATE APPROVED STAFFING.
I NTERNAL AUDIT
ORGANIZATION STRUCTURE

John O'Flannigan
Internal Audit Manager

Faith Warner*
Administrative Assistant

Sharman Niemi
Sr. Staff Auditor

Jerry Reynolds
Sr. Staff Auditor

Vacant
Staff Auditor

* Also supports Sr. Vice President, Power Management & Generation, Sr. Vice President, Transmission, and Vice President, Project Development
* Also supports Sr. Vice President, Power Management & Generation, Dr. Vice President, Transmission, and Internal Audit Manager

**Also supports Public Relations Manager
Charles Yetzbacher
Senior Vice President/CFO

Debbie Golinski*
Administrative Assistant

Steve Lindbeck
Senior Manager
Controller

Ellen Connor
Senior Manager
Financial Services

Patrick Bridges
Senior Manager
Corporate Finance

Caroline White
Corporate Finance Administration Manager

Sander Blackburn
Sarah Choman
Lina Yong

Teri Deines**
Administrative Secretary

Susan Churilla
Larry Conklin

Jack Casey
Budget/Financial Manager

* Also supports Senior Vice President, General Counsel and Vice President, Environmental Services
**Also supports Facilities Manager
Steve Lindbeck
Senior Manager
Controller

Ralph Jeppson
Senior Accountant
Generation/Transmission Projects

Lesley Clear
Administrative Secretary

2200

2210
Loren Anderson
General Accounting Manager
- Sue Albrecht
- Dennis Cook
- Becky Grenia
- Steve Hart
- Agnes Meder
- Janet Mehle
- Anna Rubinchik
- Amy Wall

2230
Jim Hopman
Project Accounting Manager
- David Capps
- Brenda Patricolo

2330
Mary Jo Howard
Tax Manager
- Adrienne Cannon
* Also supports Sr. Vice President, CFO; Sr. Vice President, General Council; and Sr. Manager, Corporate Finance
** Also supports Safety/Insurance Manager
* Also supports Sr. Vice President, External Affairs and Member Relations, and Sr. Manager, Government Relations
* Also supports Senior Vice President, Power Management & Generation, Vice President, Project Development and Internal Audit Manager
TRANSMISSION & MAINTENANCE
ORGANIZATIONAL STRUCTURE

5800
Bob Augustson
Senior Manager
Transmission Maintenance

Deb Welch*
Administrative Secretary

5800
Wade Manzanares*
Senior Transmission Analyst

5810
Sid Thompson
Transmission Maintenance Manager (Training)

5820
John Tyll
Geographic Information Systems Manager

5820
Bruce Kreager
Transmission Maintenance Specialist

5300
Robert Rojas
Transmission Maintenance Manager - East

See Page 14

5400
Mac Fellin
Transmission Maintenance Manager - West

See Page 15

5700
Marlene Marquez
Transmission Maintenance Manager - South

See Page 16

* Also supports Transmission Maintenance Manager - East
**TRANSMISSION MAINTENANCE - WEST**

**ORGANIZATION STRUCTURE**

- **5400**
  - Mac Fellin
  - Maintenance Manager - West
  - Sharon Rite
  - Support Services Assistant

- **5410**
  - Dick Hale
  - Telecom/SCADA Maintenance Superintendent - West
  - John Lewis
  - Telecom/SCADA Supervisor
    - Elec. Spec.
      - Chris Chandler
      - Chris DePuy
      - Charles Fogg
      - Phil Hastings
      - Mickey Hinchman
      - Mike Hoeland
      - Robert Schwab
    - J. Bob Brueske
      - Telecom/SCADA Supervisor
        - Elec. Spec.
          - Dwayne Lewis
          - Kevin Moffett
          - Marty Moore
          - Brad Ward
          - Peter Hale
          - Vacant (Electronic Specialist)

- **5420**
  - Dave Coleman
  - Substation Maintenance Superintendent - West
  - Chuck Grobe
  - Substation Supervisor
    - Ross Crocker
    - Randy Decker
    - Dan Fortney
    - Harry Martin
    - Nathan McDonald
    - Rusty McGee
    - Alan Meinhold
    - Ed Robertson
  - Bryan Sturch
  - Substation Supervisor
    - Larry Crouch
    - John Fairbanks
    - Denis Harshman
    - Mike Hudran
    - Brian Van Dielen
    - Vacant (Substation Tech)

- **5430**
  - Mike Wright
  - Line Maintenance Superintendent - West
  - Rick Ashton
  - Substation Supervisor
    - James Andrusen
    - Ben Ferrer
    - Denis Harshman
    - Mike Hudran
    - Brian Van Dielen
    - Vacant (Substation Tech)
  - Ken Barber
  - Line Supervisor
    - Johnathan Hathaway
    - Jason Herod
    - Jim Jones
    - Greg McCullough
  - Gary Miller
  - Line Supervisor
    - Ron Bishop
    - Josh Colyer
    - Michael Davis
    - Tom Hancock
    - Brandon Trimmer

---

*Also supports Transmission Maintenance Manager-East and Transmission Maintenance Manager-South*
* Also supports Senior Vice President, CFO, and Vice President, Environmental Services, Sr. Manager, Corporate Finance
CORPORATE SERVICES
ORGANIZATION STRUCTURE

8100
Mike McInnes
Senior Vice President
Corporate Services

Aleta Baker
Travel Coordinator

Vacant*
Executive Assistant

8110
Sherryl Caikowski
Senior Manager
Risk Management
See Page 19

7200
Jerry Jacobson
Senior Manager
Organization Services
See Page 20

7605
Rick Dell
Procurement Manager
See Page 21

8200
Dan Ross
Senior Manager
Information Technology
See Page 22

7700
Gary Sumner
Chief Pilot

*Also supports Executive Vice President/General Manager
Jerry Jacobson
Senior Manager
Organization Services

Jon Schneider
Labor Relations Manager

Janiene Rader
Toni Zuniga*

Vacant
Human Resources

Elda de la Pena
Sherry Garcia
Doreen Hendrix
Plac Herrera
Tracy Sliman
Vacant (HR Specialist)
Vacant (HR Specialist)

Vacant (HR Specialist)

Vacant (SOH Coordinator)

Mike Jakulewicz
Training Manager

Sam Gill
Gary Henderson
Debra Herman
Greg Keller
Donna Kittle
Bob Lancaster
Jerry Meyers
Leonora Showalter
Willie White
Larry Wisecup

* Also supports Human Resources Manager
Also supports Sr. Vice President, Transmission, Sr. Vice President, Project Development and Internal Audit Manager
* Also supports Sr. Manager, Energy Resources
*Also supports Energy Markets
Posted Positions at Craig Station
1 Chemistry Specialist
1 I&C Technician Apprentice
1 JL I&C Technicians
2 JL Electrician
1 JL Lineman
7 Utility Workers - to fill future vacancies
1 Scrubber Operator
1 Scrubber Supervisor
1 Welder Mechanic
NUCLA STATION
ORGANIZATION STRUCTURE

Howard Kettle
Nucla Station Manager

Regan Smith
Support Services Assistant

Paula Riley
Administrative Assistant

Steve Sullivan
Maintenance and Operations Superintendent

Garry Joseph
Stores Supervisor

Tabor Sutherlin
Fuel & Ash Handling O&M Supervisor

Mike Bouwkamp
Shift Supervisor

Lester Goforth
Sid Howell
Jim Pottberg
Stan Reiva

Control Room Operators

- Kevin Chesney
- Jim Flora
- Diane Henke
- Bob McLeroy
- Perry Rasmussen

- Bob Burbridge
- Twyla Davis
- Del Franklin
- Brian Hibbert
- Jeff Spangler
- Duane Tooker
- Zane Wagler
- Ernie Walker
- Dustian Weaver

- Le Falk
- Karl Redd
- Paul Sickles
- Carlos Trujillo

- Dave Albanese
- Kelly Arnold
- Al Grieser
- Shell Painter
- Robert Sheley
- Vacant (HEO)

- Vicki Rogers
- Lorraine Skees

- Ernie Walker
- Dustian Weaver

- Ken Smeydly

- Jim Bassham
- Tyrel Griffiths
- Rick Luster

- Larry Freitag
- Matthew Hippely
- Jonathan Kubeck
- Nathan Macomber
- Mario Marquez
- Paula Riddle

- Jim Johnston
- Lab Technician

- Mark Muniz
- Environmental/Water Treatment Coordinator

- Terry Daniels
- Technical Support Specialist

- John Goodwin
- Engineer

- Patty Morgan
- Chemistry/Environmental Supervisor

- Dan Garber
- Maintenance Supervisor

- Dave Smith
- Maintenance Planner/Scheduler

- Garry Joseph
- Stores Supervisor

- Tabor Sutherlin
- Fuel & Ash Handling O&M Supervisor