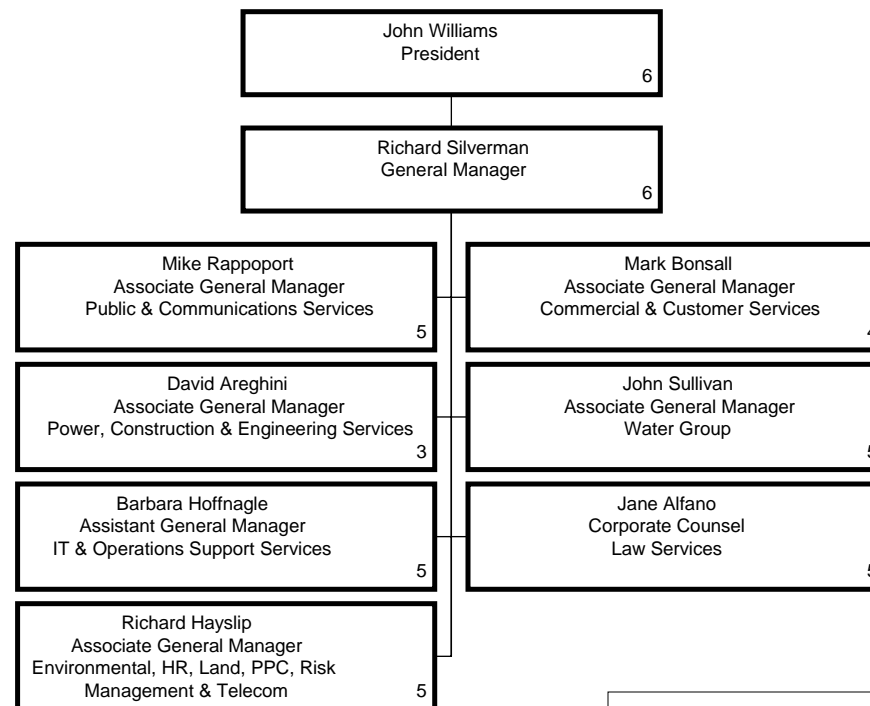


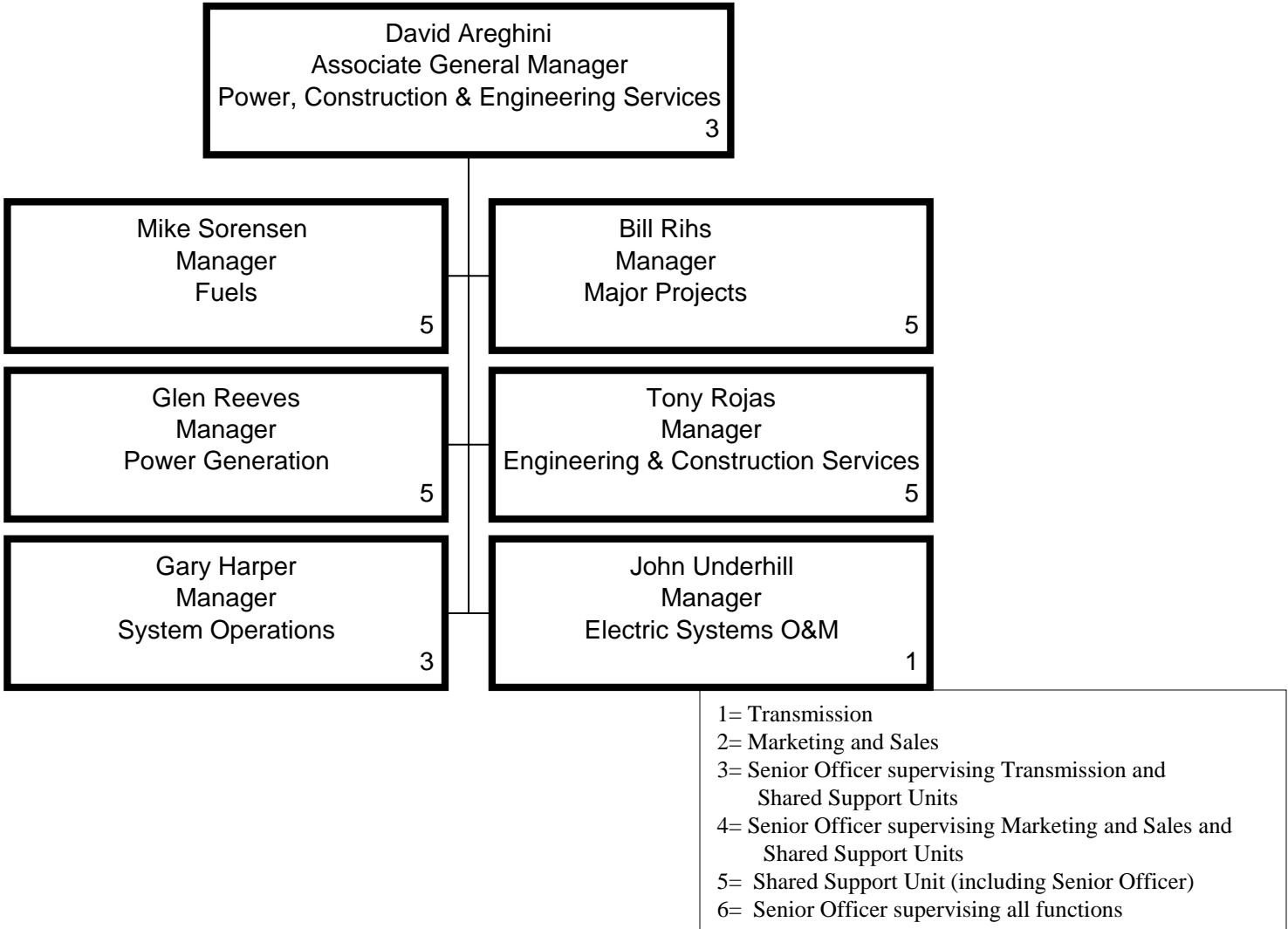
Salt River Project Executive Management



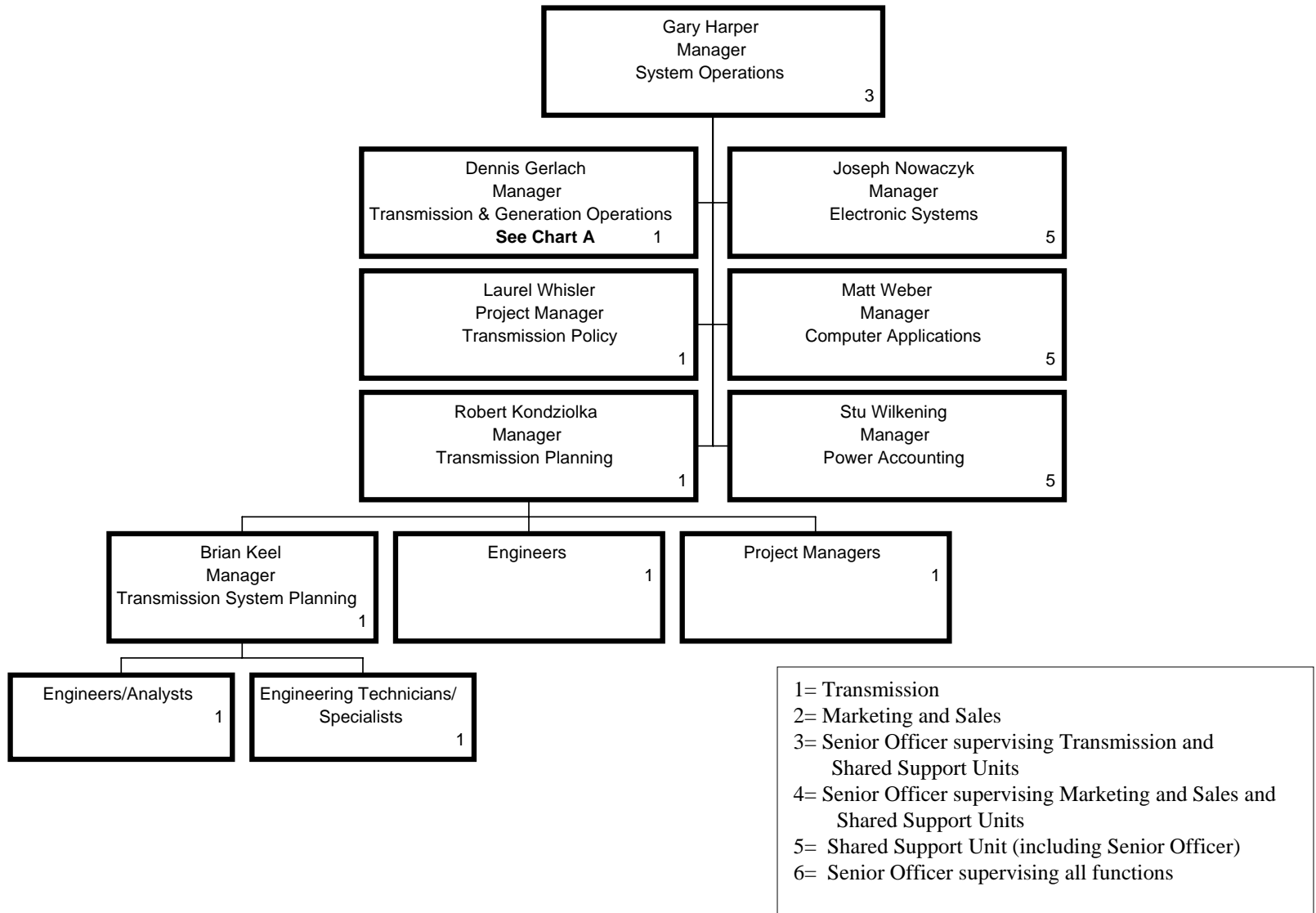
1= Transmission
 2= Marketing and Sales
 3= Senior Officer supervising Transmission and Shared Support Units
 4= Senior Officer supervising Marketing and Sales and Shared Support Units
 5= Shared Support Unit (including Senior Officer)
 6= Senior Officer supervising all functions

Salt River Project

Power, Construction & Engineering Services

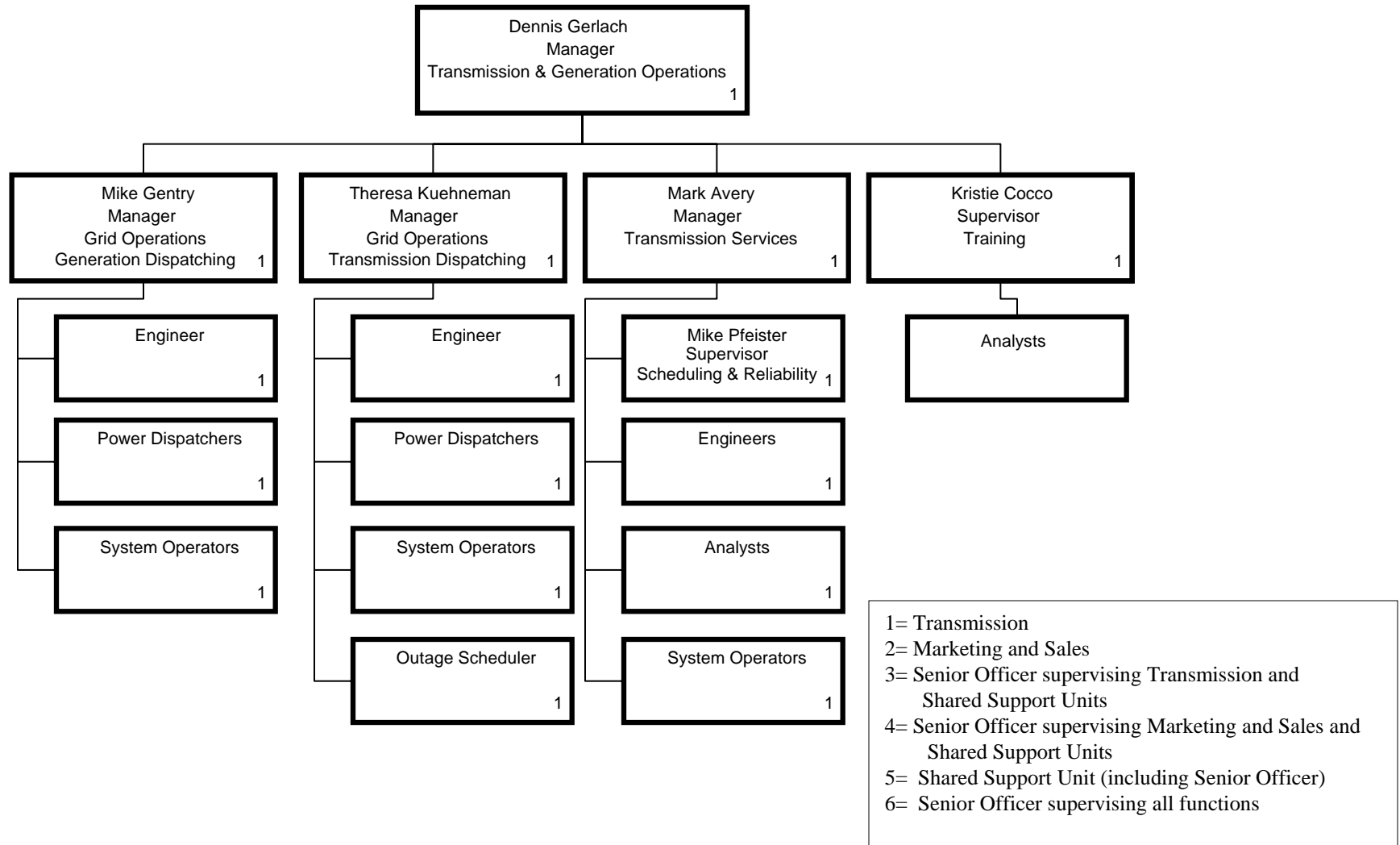


Salt River Project System Operations



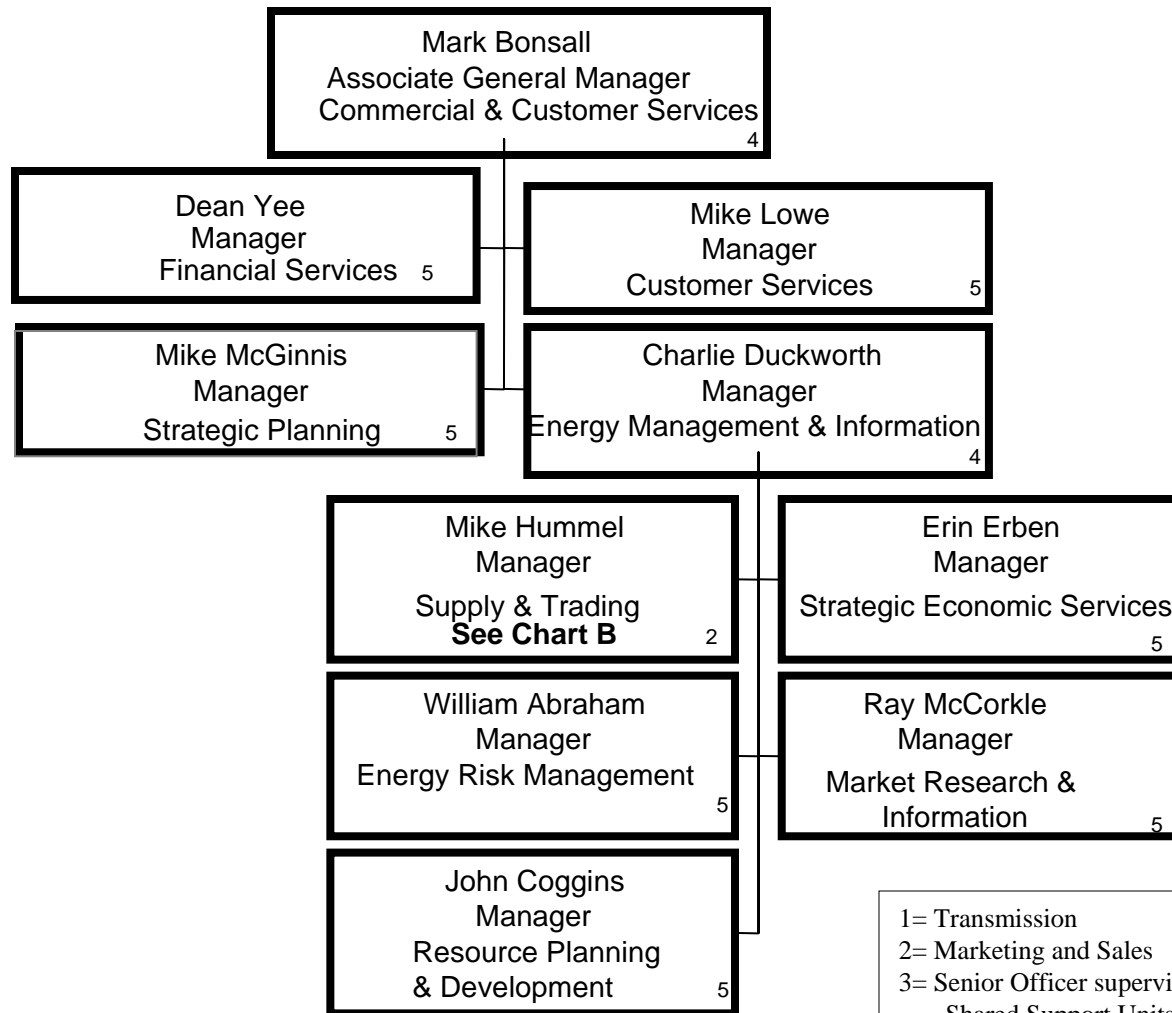
Salt River Project

Chart A



Salt River Project

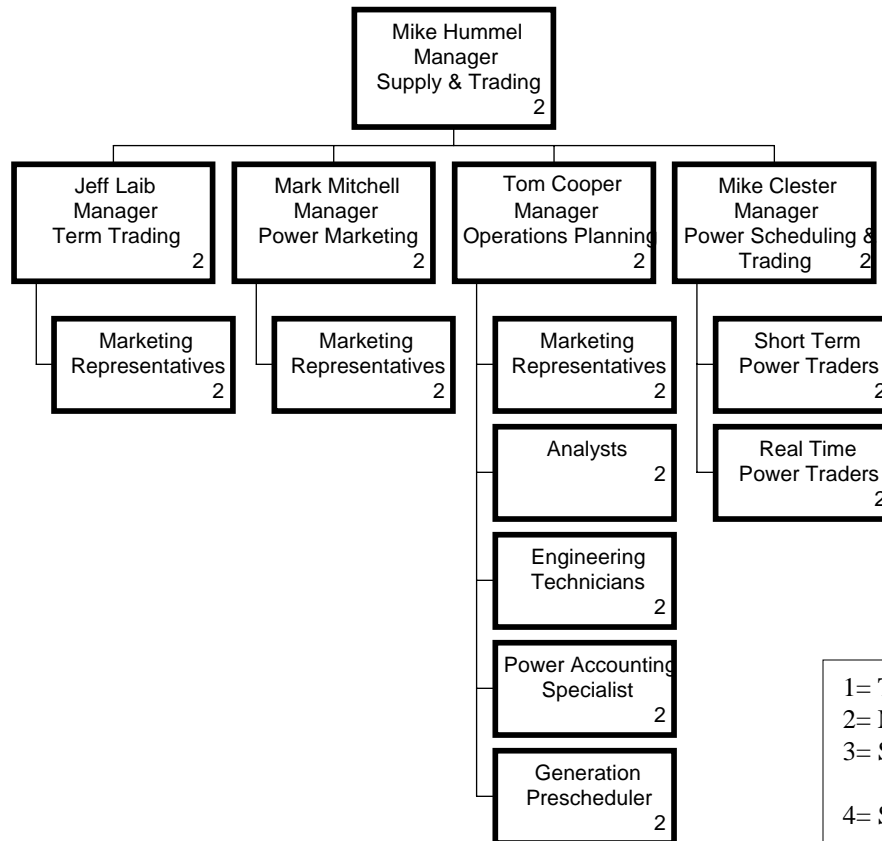
Commercial & Customer Services



- 1= Transmission
- 2= Marketing and Sales
- 3= Senior Officer supervising Transmission and Shared Support Units
- 4= Senior Officer supervising Marketing and Sales and Shared Support Units
- 5= Shared Support Unit (including Senior Officer)
- 6= Senior Officer supervising all functions

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Chart B



- 1= Transmission
- 2= Marketing and Sales
- 3= Senior Officer supervising Transmission and Shared Support Units
- 4= Senior Officer supervising Marketing and Sales and Shared Support Units
- 5= Shared Support Unit (including Senior Officer)
- 6= Senior Officer supervising all functions