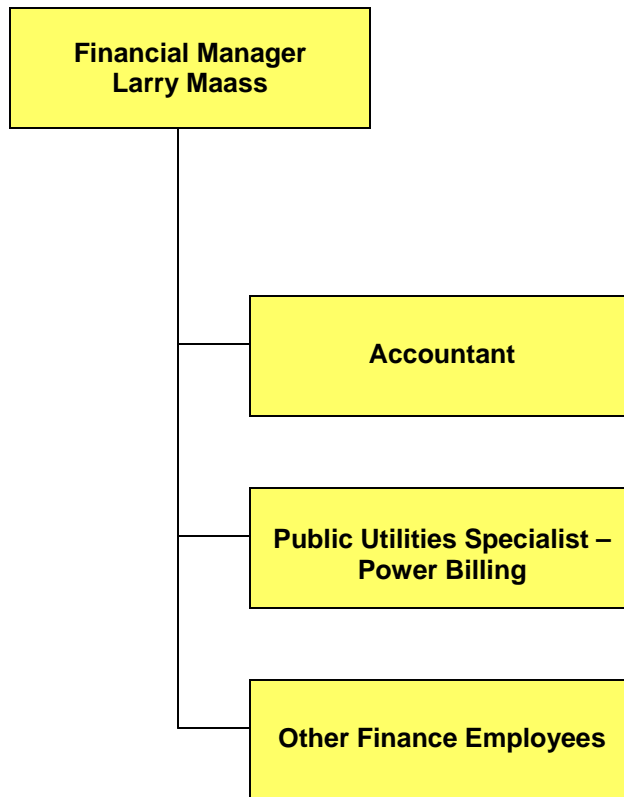






Rocky Mountain Region J8000 Organization



-  Shared senior managers
-  Shared support
-  Short-term sales activities
-  Transmission operation